



Mottram C.E. Primary School

## **Antibullying Policy**

### **OVERVIEW**

At Mottram CE (Aided) Primary School, bullying and any other forms of intimidation will not be tolerated. We are a place where everyone is welcomed and celebrated. A place where everyone can be themselves, believe and succeed.

We believe that all children have a right to learn in a supportive, caring and safe environment without fear of being bullied. We promote good behaviour (please refer to our Behaviour Policy) and through our Christian values expect everyone to respect and care for each other.

All stakeholders will be vigilant and will intervene promptly if there are any signs of or report of bullying.

This policy should be read in conjunction with the school's Behaviour Policy.

### **OBJECTIVES**

1. To ensure that all children feel safe and free from bullying and intimidation.
2. To build an ethos where all learners feel safe.
3. To promote good relationships where all are treated well and equally, and where learners care for each other.
4. To act promptly and effectively at the first signs of bullying.
5. To encourage learners and parents/carers to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have policies and practices to deter bullying and to have successful strategies to reform bullies.
8. To make Mottram CE Primary a happy school that is free from bullying.



## STRATEGIES

1. We will use our Behaviour Policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to report bullying and when they do so, they will be listened to and taken seriously.
4. Every allegation of bullying will be investigated and followed up.
5. Any victim of bullying will be well protected immediately and in the future.
6. Any allegations of bullying will be reported to the Headteacher and the Designated Safeguarding Leads.
7. Our curriculum, Collective Worship, PSHCE, Online Safety, interventions and circle time will be used to discuss bullying and to ensure that all are aware that bullying is not acceptable, and that the victim must always report it to parents/carers, staff or friends.
8. Learners and their parents/carers will be made aware of this policy and it will be available on the school website.
9. The parents/carers of all concerned will be informed and involved in any reported incident and will be expected to support this policy.

## OUTCOMES

Mottram Church of England Primary School is a place where bullying will not be tolerated and where all will treat others as they themselves expect to be treated. All stakeholders will uphold the Christian Values of Respect, Love, Compassion and Believe. By living through out Christian Values, we aim to create a warm, friendly, welcoming and safe environment for all.

*All things are possible if you believe*  
*Mark 9:23*

***At the heart of our small school is family.  
We believe that every child is unique and  
has the potential to change our  
communities for the better. We encourage  
children to show compassion for others and  
to embrace our Christian values and the  
love of Jesus.***