

## OVERVIEW

At Mottram CE (Aided) Primary School bullying and any other forms of intimidation will not be tolerated.

We believe that all children have a right to learn in a supportive, caring and safe environment without fear of being bullied. We promote good behaviour (refer to Behaviour and Discipline Policy) and through our Christian values expect everyone to respect each other. It is made clear that bullying is a form of anti-social behaviour. Everyone will come to school without fear and will be safe in school. Everyone will be vigilant and will intervene promptly if there are any signs of or report of bullying. This policy should be read in conjunction with the school's Behaviour and Discipline Policy.

## OBJECTIVES

1. To ensure that all children feel safe and free from bullying and intimidation.
2. To build an ethos where learners feel safe, free from threat and intimidation.
3. To promote good relationships where all are treated well and where learners care for each other.
4. To act promptly and effectively at the first signs of bullying.
5. To encourage learners and parents/carers to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have effective sanctions to deter bullying (see Behaviour and Discipline Policy) and to have successful strategies to reform bullies.
8. To make Mottram CE Primary a happy school that is free from bullying.

## STRATEGIES

1. We will use our Behaviour Policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
4. Every allegation of bullying will be investigated and followed up.
5. Any victim of bullying will be well protected immediately and in the future.
6. Any allegations of bullying will be reported to the Headteacher.
7. Assemblies, PSHCE, E-Safety and circle time will be used to discuss bullying and to ensure that all are aware that bullying is not acceptable and that the victim must always report it to parents/carers, staff or friends.

8. We will use the rewards and sanctions outlined in the school's Behaviour and Discipline Policy to enforce this Anti-Bullying Policy.
9. Learners and their parents/carers will be made aware of this policy.
10. The parents/carers of all concerned will be informed and involved in any reported incident and will be expected to support this policy.

## OUTCOMES

Mottram Church of England Primary School is a place where bullying will not be tolerated and where all will treat others as they themselves expect to be treated. All stakeholders will uphold the Christian values of Peace, Hope, Love, Thankfulness and Togetherness. Through the Christian values we aim to create a warm, friendly, welcoming and safe environment.