

Spiritual, Moral, Social and Cultural Policy

SMSC

At Mottram CE primary School we believe that every child is unique and special and has a valuable contribution to make to the life of our school. It is our intention to promote Spiritual, Moral, Social and Cultural development through every aspect of a child's time at Mottram. The values that we uphold will be evident in:

- the decisions made at our school;
- the quality of the relationships between everyone;
- the expectations placed on pupils from all backgrounds;
- our commitment to promoting equal opportunities sharing a common citizenship by working and playing together successfully;
- our concern for developing responsibility, initiative and pride in the work of individuals in our school;
- our aim to promote children's personal development through a range of appropriate activities.

The spiritual, moral, social and cultural elements of pupils' development are inter-related. We have defined them separately for the purpose of this policy, inspection and school self-improvement, but it should not be forgotten that there is much overlap between them, not least in respect of spirituality and its links to pupils' attitudes, morals, behaviour in society and cultural understanding.

SPIRITUAL DEVELOPMENT

Spiritual development is difficult to define. Spirituality has different definitions for different people, dependent on individual experience, and it will be the same for children. OFSTED guidance (2004) suggests that:

Spiritual development is the development of the non-material element of a human being which animates and sustains us and, depending on our point of view; either ends or continues in some form when we die. It is about the development of a sense of identity, self-worth, personal insight, meaning and purpose. It is about the development of a pupil's 'spirit'. Some people may call it the development of a pupil's 'soul'; others as the development of 'personality' or 'character'.

The development of an individual's own personal spirituality is a journey or a quest which seeks to know, develop and understand one's own inner-self.

Mottram Primary School is a community, which seeks to provide learners with learning experiences which are correctly pitched, appropriately paced, relevant for today and useful for tomorrow.

We recognise the uniqueness of each and every individual and attempt to invest every member of the community with a sense of individual worth and corporate purpose. The potential for spiritual development is open to all children and adults alike. Spiritual development is not the imposition of a religious faith, however, spiritual development may lead to the acceptance of a faith or it may not.

Spiritual development is not another name for Religious Education although there are close connections. RE may share some of its aims and outcomes with that of Spiritual Development.

At Mottram, we will encourage children's spiritual development by:

- giving children the opportunity to explore values and beliefs including religious beliefs, and the way in which they impact on peoples' lives;
- encouraging children to explore and develop what animates themselves and others;
- giving children the opportunity to understand human feelings and emotions, the way they impact on people and how an understanding of them can be helpful;
- developing a climate or ethos within which all children can grow and flourish, respect others and be respected;
- accommodating difference and respecting the integrity of individuals;
- promoting teaching styles which value children's questions and give them space for their own thoughts, ideas and concerns;
- enabling children to make connections between aspects of their learning;
- encouraging children to relate their learning to a wider frame of reference, e.g. asking 'why', 'how', and 'where', as well as 'what' and 'when'.

MORAL DEVELOPMENT

Moral development is about the building, by pupils, of a framework of moral values which regulates their personal behaviour. It is also about the development of pupils' understanding of society's shared and agreed values. It is about understanding that there are issues where there is disagreement and it is also about understanding that society's values change. Moral development is about gaining an understanding of the range of views and the reasons for the range. It is also about developing an opinion about the different views.

Gaining an understanding and developing an opinion enables children to then build their own personal code of values. It enables them to make and act upon informed choices, taking right and wrong into account, and helping them to recognise and resolve the moral issues and dilemmas implicit in a given context, especially when the interests of two or more people appear to be in conflict. It also involves developing the personal skills and qualities necessary to act on such a code in day to day situations, such as being able to:

- make decisions;
- reflect on and change personal behaviour;
- resist peer pressure; show love, respect and caring and concern for self and others, and the environment;
- challenge behaviour which does not reflect this code, such as dishonesty, injustice, discrimination and the misuse of power.

At Mottram, we are committed to promoting the values of:

- honesty;
- an agreed sense of right and wrong with the confidence to stand up for what they believe in;
- consideration for others and an appreciation of their qualities;
- "fair play" – winners and losers – in games, rules and life;
- drug awareness and personal safety;
- responsibility for self and others.

Learning opportunities and experiences for promoting moral development are found within:

- relationships at school including in the classroom and playground;
- our approach to the delivery of the curriculum including PSHCE, health and sex education;
- the value that we place in all round achievement, not just in academic success;

- the discussions that take place with children self-evaluation in their progress at school.

SOCIAL DEVELOPMENT

Social development is about young people working effectively with each other and participating successfully in the community as a whole. It is about the development of the skills and personal qualities necessary for living and working together. It is about functioning effectively in a multi-racial, multi-cultural society. It involves growth in knowledge and understanding of society in all its aspects. This includes understanding people as well as understanding society's institutions, structures and characteristics, economic and political principles and organisations, roles and responsibilities and life as a citizen, parent or worker in a community. It also involves the development of the inter-personal skills necessary for successful relationships.

Social development should encourage children to relate positively to others, participate fully in the community and develop an understanding of citizenship. Social development is as much concerned with the skills and personal qualities needed to live and function effectively in society as with acquiring knowledge and understanding of how society works.

At Mottram, we attempt to develop in our children a growing understanding of the part that they play within the daily life of the school – we aim to enable the children to:

- develop insight as well as knowledge;
- build the skills of relationships with each other, whether adults are present or not;
- practise the personal skills which enable them to use their knowledge in ways that enhance their personal lives;
- demonstrate a commitment to a moral code;
- explore attitudes and values;
- explore the consequences of their own and others' actions.

In addition to academic success, the acquisition of these personal skills is a high priority;

- co-operation and sharing;
- independence;
- courtesy;
- tolerance and respect for each other, including beliefs and customs;
- self-esteem, self-discipline and self-confidence;
- a realisation of the role that they play in school/wider society;
- collaboration and interpersonal skills.

CULTURAL DEVELOPMENT

Cultural development is about pupils' understanding their own culture and other cultures in their town, region and in the country as a whole. It is about understanding cultures represented in Europe and elsewhere in the world. It is about understanding and feeling comfortable in a variety of cultures and being able to operate in the emerging world culture of shared experiences provided by television, travel and the internet. It is about understanding that cultures are always changing and coping with change. Promoting pupils' cultural development is intimately linked with schools' attempts to value cultural diversity and prevent racism.

Cultural development at Mottram is about children understanding and appreciating their own culture and other cultures in their community and in the world. It is an exploration of how we are the same and how we are different; how we came to be the way we are and how we are changing.

Cultural development at our school is key to developing community cohesion, pride in oneself and others as well as curiosity and wonder at the world. It is intrinsic to the development of the whole child – mind, body and spirit.

In practice, cultural development means learning about the cultural traditions of different groups in our community and in the world; cultural traditions which involve beliefs, values, customs, knowledge and skills. As they travel through the school, the children will develop the knowledge, skills, understanding, qualities and attitudes they need to understand, appreciate and contribute to culture in the form of music, art, drama, literature and faith.

Opportunities to nurture the cultural development of the child exist in all creative areas across the curriculum. In our school, cultural development is already embedded across the curriculum although it might be appropriate to look at coverage. We aim to:

- to provide pupils with the knowledge of and appreciation of the key features of their own cultural traditions and practices and of other major cultural groups within their own community and the wider world;
- to understand that these traditions and practices are evolving;
- to develop an understanding of, as well as celebrate and embrace, the diversity of cultural, spiritual, social and moral traditions and practices within their community and the wider world;
- to encourage a personal response to a range of cultural activities.

The School will promote cultural development through:

- exposing children to a wealth of stimuli from their own culture and those of others. This will be taught through the whole curriculum ;
- Visits out of school and visitors to the school will support this teaching;
- encouraging participation in and appreciation of the wealth of cultural traditions and the beliefs associated with different communities;
- encouraging understanding and appreciation of the beliefs, values and customs of different cultures.

CLIMATE

We believe that our school provides an environment in which children's spiritual, moral, social and cultural development is allowed to flourish. We aim to ensure that the climate and values of our school are evident from the moment children, parents and guests walk in. We welcome everyone, we are proud of the achievements of those who work and learn within our walls. There is a drive for learning and respect for all. We ensure that:

- values projected by staff, governors and pupils have a strong moral code;
- relationships between children and staff are warm and caring;
- children and staff speak to each with respect and courtesy;
- disputes and dissent are addressed respectfully;
- our school is clean, tidy and appealing;
- children's work is displayed;
- we offer a range of activities both in and out of the classroom;
- we welcome visitors from the wider community;
- all adults in the school see themselves as role models and act accordingly.

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- enable students to develop their self-knowledge, self-esteem and self-confidence;
- enable students to distinguish right from wrong and to respect the civil and criminal law of England;
- encourage students to accept responsibility for their behaviour, show initiative, and to understand how they can contribute positively to the lives of those living and working in the locality of the school and to society more widely;
- enable students to acquire a broad general knowledge of and respect for public institutions and services in England;
- further tolerance and harmony between different cultural traditions by enabling students to acquire an appreciation of and respect for their own and other cultures;
- encourage respect for other people; and encourage respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.
- The list below describes the understanding and knowledge expected of pupils as a result of schools promoting fundamental British values.
- an understanding of how citizens can influence decision-making through the democratic process;
- an appreciation that living under the rule of law protects individual citizens and is essential for their wellbeing and safety;
- an understanding that there is a separation of power between the executive and the judiciary, and that while some public bodies such as the police and the army can be held to account through Parliament, others such as the courts maintain independence;
- an understanding that the freedom to choose and hold other faiths and beliefs is protected in law;
- an acceptance that other people having different faiths or beliefs to oneself (or having none) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour; and an understanding of the importance of identifying and combatting discrimination.